

Cameron University
Faculty Senate
February 21, 2014
Minutes

Members present: Eric Abbott, Saeed Ahmad, Syed Ahmed, Thom Balmer, Travis Childs, Mike Cox (for Justin Clardie), Mike Dunn (chair), Tahzeeba Frisby, Courtney Glazer (secretary), Bayard Godsave, Sarah Janda (chair-elect), Abbas Johari, Heather King, Gary Kowaluk, Brian Souter, Alan Moore, Teresa Morales, Yoonsin Oh, Pam Panzani, Mary Penick, Lynda Robinson, Kathy Scherler, Cathy Blackman (for Jason Smith), Ali Soylu, Kevin Stieb, Benson Warren, Gabriele Wethern, Frankie White, Chao Zhao, and Yanjun Zhao

Committee Reports

The Fringe Benefits Committee provided the minutes from their January 28 meeting. They will bring a copy of the personal leave policy used by Southwestern Oklahoma State University to the next meeting. The committee will continue to examine the FMLA and personal leave question with a focus on why the current “special leave” policy allows for no more than four consecutive working days and the definition of working days – days Cameron is open or days the faculty member has obligations.

The Rules Committee reported that President McArthur turned back the senate’s proposal regarding the new university committee focused on equity, diversity and inclusion. *A motion from the committee to revise the proposal with the subcommittee renamed the Intercollegiate Committee for Gender Equity, Diversity, and Inclusion passed.* Also, the Rules Committee reported on a proposed change to the membership of the Graduate Council that was worked out with the deans and department chairs involved.

The Faculty Committee presented recommendations for revisions to the tenure and promotion language in the Faculty Handbook for purposes of clarifying existing policy. *A related motion passed for senators to question their departments about the definition of tenure, specifically what is tenure? what does it protect? and what doesn’t it protect?*

New Business

Disciplinary Action against Tenured Faculty

Mike Dunn asked that senators discuss the email received by faculty with their department.

Next Meeting: Friday, March 14, 2014