CAMERON UNIVERSITY
FACULTY COUNCIL
APPROVED MINUTES
April 23, 2003

Meeting was convened at 3:30 PM in Howell Hall Room 106.

1. ROLL CALL, AGENDA, AND CALL TO ORDER

Present: Kingsley, Morris, Janda, Bhattacharya, Zoubi, Reynolds, Jones, Dzindolet, Warren, Davis, Hodgson, Hofmann, Bausch, Branson, Netherland, Zhao, Snider, Raborn, Wright-Smith, Blackman

Absent: Smith, Heflin, Logan, Smyth

Motion to approve the roll/agenda as called: Morris; Second: Blackman. The motion carried.

Motion to approve minutes from the February 26, 2003 meeting: Wright-Smith; Second: Bhattacharya. The motion carried.

Motion to approve minutes from the March 26, 2003 meeting with amendments: Bhattacharya; Second: Morris. The motion carried.

2. OLD BUSINESS

Ted Snider delivered a report on the results of the faculty vote on proposed amendments to the Faculty Council Constitution. All proposals passed.

Faculty Council elections will be held soon. Ballots will be distributed within a week.

The annual faculty retirement luncheon will be held in the Wichita Room on Wednesday, May 7th, at noon. Retirees to be honored include Holmes, Epperson, Tyler, Ziegler, Sullivan, Davis, and MacMahon.

3. NEW BUSINESS

Marge Kingsley distributed copies of a proposed new set of sexual harassment policies for Cameron University, and Dean Sylvia Burgess was on hand as the university legal advisor to answer questions. The proposed guidelines are based largely on those at the University of Oklahoma. Much discussion followed.

Motion to approve the new sexual harassment guidelines and policies: Wright-Smith; Second: Morris. The motion carried.

Marge announced that Carolyn Kinslow, Benson Warren, and she are working on revisions to the Faculty Handbook, with an eye toward clearing up grammatical errors and confusing language. Discussion followed regarding making the language of the handbook gender-neutral.

Motion to make the language of the handbook gender-neutral: Warren; Second: Hodgson. The motion carried.

Marge then discussed the "Key Attributes of Model Faculty Non-Renewal and Termination Policy" guidelines that were distributed at the most recent Oklahoma State Regents Faculty Advisory Council
meeting, and passed out a copy of the guidelines for Faculty Council's information.

4. ADJOURNMENT

Motion to adjourn: Morris; Second: Blackman. The motion carried.
Meeting adjourned at 5:10 P.M.

Submitted by,
Lance Janda,
Faculty Council Secretary