The Cameron University Faculty Senate met on Wednesday, February 2, 2005. Chairman Vitense called the meeting to order at 3:30 p.m. in Room 106, Howell Hall.

I. ROLL CALL
   Present: Vitense, Lambert, Wright-Smith, Reynolds, Catterall, Crawford, Hoepfner, Adam-Rodwell, Johari, Snider, Smith, Jones, Su Lee, Hodgson, Honeycutt, Cathy Blackman for Nelson
   Absent: Bachelor, Miller, Adrian, Bursten, Warren, Heflin, Underwood, Fennema, Hagee, Zhao, Christensen, Armstrong Jr., Raborn, Penick

II. APPROVAL OF AGENDA
   Vitense added a friendly amendment to move discussion about dead week to old business. Underwood moved to approve the agenda with the friendly amendment and Johari seconded. It was approved unanimously.

   Lambert moved to accept the Dec minutes and Hodgson seconded. It was approved unanimously.

   Amendments to Jan 19th minutes are as follows: “Gail” in front of Jones and change Greg Hoepfner to Greg Henry. Hodgson moved to accept the minutes as amended and Adam-Rodwell seconded. It was approved unanimously.

III. OLD BUSINESS
   The dead week policy was discussed. Crawford handed out the Faculty Senate Academic Standards and Policies Committee recommendations for Faculty Senate consideration. Crawford noted that members of the Senate should come prepared to discuss, present modifications, and accept or reject the proposed dead week policy.

IV. NEW BUSINESS
   Sarah Janda talked about her concerns with the Family Medical Leave policy for 9-10 month faculty members. Parents of newly born or adopted children do not get paid leave to take care of them in those first vital weeks as new parents. Buckley noted that changes in the policy could have ramifications not related to new parents. Crawford is looking over the OU policy for paid leave for disabilities. Lambert motioned to have this policy reviewed and adjusted if necessary, then be considered by the Senate and sent to the Faculty Committee for inclusion in the Faculty handbook. The motion was seconded by Catterall.

V. COMMITTEE REPORTS
   There were no committee reports.
V.P. Buckley, Dr. Sarah Janda and Dr. Lance Janda were thanked for coming to the meeting and taking part in the discussion.

Hoepfner motioned to adjourn the meeting and Johari seconded it. The motion was unanimously approved. The meeting was adjourned at 4:00 P.M.

Respectfully submitted,

Linda Wright-Smith
Faculty Senate Secretary