CAMERON UNIVERSITY
FACULTY COUNCIL
UN-APPROVED MINUTES
November 7th, 2001

Meeting was convened at 3:30 PM in the Sciences Complex, Room 200.

1. ROLL CALL AND CALL TO ORDER

   Present: Lambert, Kingsley, Janda, Barger, DeAlmeida, Smith, Dzindolet, Warren, Heflin, Reeves, Davis, Hodgson, Hofmann, Dudash, Netherland, Snider, Smyth, Raborn, Wright-Smith, Blackman

   Absent: Chester, Jones, Logan, Scott, Zhao

2. APPROVAL OF THE MINUTES FROM THE LAST MEETING

   Motion to approve the Faculty Council Minutes of October 3, 2001: Wright-Smith; Second: Barger. The motion carried.

3. ANNOUNCEMENTS AND REMARKS FROM THE CHAIR

   Jim Lambert reported on the meeting held by the Faculty Advisory Committee to the Oklahoma State Regents on November 3, 2001. Jim represented Cameron University along with Marge Kingsley and Lance Janda, and was elected to the Regional Universities Committee. He discussed the results of the Cameron University Faculty Survey at that meeting, and with Faculty Council.

4. GUEST REMARKS FROM DR. B. DON SULLIVAN, CAMERON UNIVERSITY PROVOST

   Dr. Sullivan appeared to answer questions regarding the Faculty Handbook. He began with an introduction indicating there would probably be little or no new money allocated by the state legislature for higher education over the next year, and then reviewed efforts to retain students at Cameron. He also discussed section 5.7 of the Faculty Handbook, especially that portion which deals with faculty input into determining their own salary rate. The State Regents, he said, promote salary increases based on merit, but the difficulty Cameron faces is that budget decisions are made in the summer when much of the faculty is unavailable. One possible change would be for department chairs to indicate possible salary adjustments during their annual faculty review. Some members of the Faculty Council indicated frustration with a general lack of notification or standardization regarding salary adjustments and promotions on campus, and general discussion followed dealing with the merit of cost-of-living adjustments versus merit increases. Jim Lambert then suggested that Faculty Council pass a resolution calling for necessary changes in the Faculty Handbook.

   Motion that the Faculty Committee (Warren) address needed changes in the Faculty Handbook and report their findings at the next Faculty Council meeting: Heflin; Second: Kingsley. The motion carried.

5. COMMITTEE REPORTS

   Cameron Council (Lambert) met on October 12th. They discussed the Long Range Planning Committee Report, the work of the Faculty Advisory Committee Council, and a Student Government Status Report.
The Academic Appeals Committee (Snider) announced plans to meet on December 3rd to discuss readmitting a suspended student.

The Curriculum Committee (Dudash) met on October 17th and discussed changes in the Teacher Education Program.

Institutional Assessment (Warren) met on October 25th and reviewed plans for new teaching seminars on campus.

General Education (Lambert) met on October 12th and reviewed curriculum in the Math, English, and Speech departments.

Student Affairs (Barger) met on October 29th.

Institutional Services (Blackman) met on October 9th.

Academic Standards and Policies (Netherland) plans to meet November 12th.

Faculty Committee (Warren) met on October 30th and produced a list of recommendations for changes to the Faculty Handbook regarding research, promotion, merit, and scholarship.

Fringe Benefits and Retirement (Jones) met on October 9th and produced a list of recommendations for changes in faculty fringe benefits.

Teaching and Learning (Hodgson) met on October 15th.

6. OLD BUSINESS

None

7. NEW BUSINESS

None

8. ADJOURNMENT

Motion to adjourn: Heflin; Second: Snider. The motion carried.
Meeting adjourned 5:02 PM

Submitted by,

Lance Janda,
Secretary