

Cameron University
Faculty Senate
May 2, 2014
Minutes

Members present: Eric Abbott, Travis Childs, Justin Clardie, Mike Dunn (chair), Maureen Durant, Rebecca Easley, Tahzeeba Frisby, Courtney Glazer (secretary), Bayard Godsave, Mike Husak, Sarah Janda (chair-elect), Abbas Johari, Sidney McCormack (guest), Teresa Morales, Yoonsin Oh, Pam Panzani, Kathy Scherler, Ali Soylu, Kevin Stieb, Keith Vitense, Gabriele Wethern, Frankie White, and Yanjun Zhao

Committee Reports – (reminder to all committees to submit minutes for posting)

The Lectures and Concerts Committee reported that next year's events are pending final approval.

The Long Range Planning Committee presented faculty retention and the need for exit interviews for those leaving to be carried over to next year's agenda. The committees did not have a formal recommendation regarding the timeline for hiring new faculty but plans to address the communication of the timeline next year.

Vice President Vanderslice created an ad-hoc committee to look at faculty awards. A member of this committee reported that a streamlined process and changes to eligibility will be presented to the senate in August.

Old Business

Posting Agendas for Next August

Mike Dunn reminded all committee chairs that their final action this year should be to create the agenda for the first meeting next August for continuation purposes.

Student Retention: Identification of students who are very close to graduating

The Department of History and Government reported that they contacted the registrar to identify students and were told that financial support might be available for those within three hours of graduating.

Guns on Campus: Employee Handbook Section 11.4

According to the Employee Handbook, only on-duty police officers and employees who are required in their capacity can carry guns on campus.

Faculty Evaluations

Very few departments add questions to the IDEA evaluation. *A motion proposing that next year's faculty senate determine additional questions for IDEA passed.*

New Business

Too Much with Too Little Committee

A motion was passed to create an ad-hoc committee to promote transparency between faculty and administration with regard to faculty workload. The VPAA approved a small committee consisting of one tenured faculty member from each school with an ex-officio, non-voting member, Dr. Marge Kingsley. First on the agenda for this committee will be assessment and the need for benchmarks. A questionnaire completed by faculty will provide additional direction for the committee.

Changing of the Guard

Dr. Sarah Janda, chair for 2014-2015, addressed the senate. A request was made for new representatives to be named before the August meeting. One issue that is likely to be on the table next year is compensation for online courses.

Next Meeting: Friday, August 8, 2014