CAMERON UNIVERSITY
FACULTY SENATE
APPROVED MINUTES
September 6, 2006

I. CALL TO ORDER
The Cameron University Faculty Senate met on Wednesday, September 6, 2006. Chair John Bachelor called the meeting to order at 3:30 p.m. in Howell Hall, Room 106. Chair Bachelor introduced himself and the other officers, Chair-elect James Lambert and Secretary Monika Linehan.

II. ROLL CALL
Present: John Bachelor, James Lambert, Monika Linehan, Sylvia Miller, Sherry Reynolds, Sue Fuson, Keith Lavender, Phil Adrian, Lloyd Dawe, Harrison Watts, Mike Davis, Tony Wohlers, Sarah Janda, David Fennema, Phil Schroeder, Gabriela Adam-Rodwell, Sharon Christensen, Linda Smith, Ted Snider, Todd Rabom, Mary Penick, Jeanne Gaunce

III. APPROVAL OF MINUTES
Gabriela Adam-Rodwell made a correction to the spelling of her name. Chair-elect Lambert motioned to approve the Faculty Senate Minutes from May 3, 2006 with corrections. Gabriela Adam-Rodwell seconded the motion. The motion carried.

IV. REMARKS FROM OFFICERS
Chair John Bachelor stated that the Rules Committee had completed the committee list for 2006-2007 and that everyone should carefully review the list. He noted that there were many excellent choices available from the Faculty Senate.

Chair Bachelor also stated that this would be a busy year for several committees:
• Long-Range Planning Committee: They will work on concepts that extend Plan 2008.
• Curriculum Committee: They will have extensive work, particularly with the Business and Education Departments.
• Faculty Committee: Their goal is to bring the work of the last 2 years on the Faculty Handbook to fruition.

Chair Bachelor stated that the Faculty Senate would meet on September 27, 2006, for a special meeting with President Cindy Ross.

V. NEW BUSINESS
Ted Snider motioned to amend the agenda. Chair-elect Lambert seconded the motion. The motion carried.

Jeanne Gaunce introduced Barbara Pickthom, Assistant Director of the Cameron University Library, who stated that there is a problem in the Library. She stated that a new professor (Dr. Judy Neale) has been reassigned by President Ross to the Library. She stated that the professor does not have the proper library credentials and is not part of the Library faculty. The professor is scheduled for post-tenure review, therefore presenting a dilemma as to who should review her and how she should be evaluated.
Of further concern to the Library faculty is that someone with tenure can be so easily displaced. They feel that a professor should not be removed from their department and that this process is wrong. They wonder if there is precedent for this type of action and are concerned that everyone is at risk, regardless of tenure.

Jeanne Gaunce motioned to refer this issue to the Faculty Committee to investigate further. Linda Smith seconded the motion. Discussion was called.

Chair Bachelor opened the motion for discussion. Participants were given 2 minutes to voice their opinions.

- Lloyd Dawe: This issue is not addressed in the Faculty Handbook. The Faculty Senate has no authority over personnel appointments.
- Keith Lavender: He who squeaks the loudest gets the most grease. This is very wrong.
- Ted Snider: An official grievance has been filed and the process is going forward. A Grievance Committee will be organized and those called upon must serve. Appendix G of the Faculty Handbook deals with issues of grievance.
- Gabriela Adam-Rodwell: Is this an isolated case? There should be more investigation into this matter. This could happen to anyone and is not a good policy.
- Ted Snider: The Senate should not potentially prejudice potential jurors.

Lloyd Dawe motioned to table the issue until the Grievance Committee process was completed. Ted Snider seconded the motion. The motioned carried with 3 opposed. Therefore the original motion was tabled.

Committee reports

Rules Committee report presented by Ted Snider.

- The Rules Committee will organize a Grievance Committee for a grievance that has been filed with the Faculty Senate. Everyone should read through Appendix G of the Faculty Handbook to inform themselves of the grievance procedures.
- The Rules Committee made the following committee assignment recommendations.
  - Curriculum Committee – Gabriela Adam-Rodwell
  - Faculty Development Committee – Phil Schroeder
  - Information Technology Advisory Committee – Linda Smith
  - Institutional and Internal Services Committee – Harrison Watts
  - Institutional Assessment Committee – Mary Penick
  - Intercollegiate Athletics Committee – Neal Washington
  - Lectures and Concerts Committee – James Lambert
  - Recruitment Committee – John Moots
  - Research Committee – Sarah Janda
  - Student Services Committee – James Heflin
  - Teacher Education Council – Sherry Reynolds
  - Teaching and Learning Committee – Sue Fuson
  - Academic Standards and Policies Committee
    - Mike Davis – Chair
    - Sylvia Miller – Secretary
  - Faculty Committee
    - James Lambert – Chair
    - Edna McMillan – Secretary
  - Fringe Benefits and Retirement Committee
    - Jason Duan – Chair
    - Phi Adrian – Secretary
  - Rules Committee
    - Ted Snider – Chair
    - Sherry Reynolds – Secretary
- Long-Range Planning Committee
  o Lloyd Dawe (Senate)
  o Scherrey Cardwell (Senate)
  o Tony Wohlers (Senate)
  o John Morris (Chair)
  o V.S. Krishnan (Business)
  o Benson Warren (Liberal Arts)
  o Ramona Hall (Education)
  o Carla Guthridge (Science and Technology)

  • Ted Snider motioned to adopt the committee recommendations. Chair-elect Lambert seconded the motion. The motion carried.

  Chair Bachelor stated that he would keep the Rules Committee active until the Grievance Committee is formed. He reiterated that Faculty Senators should inform their colleagues to be prepared for Grievance Committee duty but must not prejudice the jury pool.

  Faculty Committee report presented by Chair John Bachelor.
  • Chair-elect James Lambert will be Chair of the Faculty Committee.
  • Revisions to Chapters 1, 2, and 3 of the Faculty Handbook have been brought before the Faculty Senate but not before the faculty as a whole. The Faculty Committee needs to look at Chapter 4 and finish the revisions to the Faculty Handbook by the end of the year.

  Academic Standards and Policies Committee report presented by Mike Davis.
  • The Academic Standards and Policies Committee met to discuss the campus-wide faculty evaluations. The committee will make a choice between 3 evaluation options. The new evaluation system should be in place by the end of the Fall 2006 semester.

  Chair Bachelor informed the Faculty Senate that meetings would be held the first Wednesday of every month, with the exception of the September 27 meeting with President Ross. Due to conflicts in the schedules of some Senators, Senate meetings may be switched from 3:30 p.m. to 4:00 p.m. Senators will be informed as to the agreed upon time in their next email meeting announcement.

VI. ADJOURNMENT

  David Fennema motioned to adjourn the meeting. Ted Snider seconded the motion. The meeting was adjourned at 4:08 p.m.

VII. NEXT MEETING

  The next meeting of the Faculty Senate will be on Wednesday, September 27, 2006, at 3:30 p.m. in Howell Hall, Room 106. President Cindy Ross will be the guest speaker.

Respectfully submitted
Monika Linehan
Faculty Senate Secretary