

## Cameron University - Faculty Senate Minutes

### February 13, 2015

Members present: Saeed Ahmad, Syed Ahmed, Ginette Baillargeon, Thom Balmer, Cathy Blackman, Krystal Brue, Shaun Calix, Travis Childs, Irene Corriette, Mike Dunn (guest), Mo DuRant, Loree Gaines, Courtney Glazer (guest), Bayard Godsave, Sarah Janda (chair), Matt Jenkins, Gary Kowaluk, Hong Li, Jeff Metzger, Teresa Morales, Dejan Mraovic, Deidre Onishi, Pam Panzani, Holly Rice, Derik Steyn, Matthew Mireles (representing Andrew Stonerock), Ronna Vanderslice (guest), Keith Vitense, Debra Ward (secretary), Gabrielle Wethern, Chao Zhao, and Yanjun Zhao

<b>3:03</b>	<b>Call to Order</b>
<b>3:04</b>	<p><b>President McArthur</b></p> <ul style="list-style-type: none"> <li>▪ On February 6<sup>th</sup>, Governor Fallin instituted an executive order involving an immediate personnel freeze for the State of Oklahoma. This includes a freeze on promotions, raises, and the filling of vacancies.</li> <li>▪ She is facing an immediate \$611,000,000 shortfall due to declining oil and gas prices. The state has also enacted a state income tax cut.</li> <li>▪ What Cameron is going to do about it: <ul style="list-style-type: none"> <li>○ Cameron reports to the University of Oklahoma Board of Regents. Therefore, legally, Cameron can ignore this executive order, but it would not be wise to do so from a political standpoint. So we will participate at some level.</li> <li>○ Cameron will continue to recommend tenure and promotions to the Board of Regents and Cameron will honor compensation changes associated with these recommendations, if they are approved. Also, hiring searches that are in progress will remain in progress. However, the act of advertising is not the act of hiring.</li> </ul> </li> <li>▪ Currently, Cameron is facing a population decline in the service area, military presence is declining, and our enrollment is going down. We are lacking with respect to recruitment. So, we remain focused on retention. That's what will drive our decision making.</li> <li>▪ Please share any ideas regarding efficiency, student retention or recruitment, or teaching innovation with President McArthur.</li> <li>▪ The Spring Faculty and Staff meeting is coming up and this topic will be discussed there as well.</li> </ul>
<b>3:18</b>	<p><b>Dr. Mike Dunn, Chair, Too Much with Too Little Committee</b></p> <ul style="list-style-type: none"> <li>▪ Mike Dunn, Matt Jenkins, and Courtney Glazer are here to provide a committee report. Marge Kingsley also serves on this committee representing administration.</li> <li>▪ This committee has been meeting throughout the year looking at where we can make our lives better. A list was created but lack of communication kept coming up as a problem. We looked at what we could do and we looked at the position (not the persons) of Department Chairs. The Department Charis are faculty that serve an administrative roles. Different ideas were discussed such as Department Chairs being elected by Faculty instead of being appointed. What came out of the discussion was that the role of Department Chair, as currently described, would take 5 years to become competent in. We feel that that is a bit ridiculous. What we would like to ask the Faculty Committee to do is to look at the role and responsibilities of Department Charis.</li> <li>▪ Motion made by the Too Much with Too Little Committee that the Faculty Committee investigate the job description of Cameron University Department Chairs, and if those responsibilities are found to be untenable, propose a mechanism to remedy the situation. Suggested solutions include, but are not limited to, a progressive sliding release time scale ties to the number of faculty, or a trigger number [of department faculty members] that would necessitate the appointment of an assistant chair. <ul style="list-style-type: none"> <li>○ Motion unanimously passed</li> </ul> </li> <li>▪ The committee is not sure what to do next. Wondering whether this committee should be retained. If there is some business you would like the Too Much with Too Little committee, please send recommendations to Mike Dunn.</li> <li>▪ Motion made to retain this committee until May 1<sup>st</sup> at which time, if no new business needs to be addressed, the committee will be disbanded. <ul style="list-style-type: none"> <li>○ Motion seconded</li> <li>○ Motion unanimously passed</li> </ul> </li> </ul>

3:32	<p><b>Approve minutes from last meeting</b></p> <ul style="list-style-type: none"> <li>▪ Motion made to approve minutes with one correction noted by VPAA Vanderslice</li> <li>▪ Motion seconded</li> <li>▪ Motion unanimously passed</li> </ul>
3:33	<p><b>Q &amp; A with the VPAA</b></p> <ul style="list-style-type: none"> <li>▪ NSSE Data Summary Sheet <ul style="list-style-type: none"> <li>○ We have participated in the national survey every three years since Spring 2008.</li> <li>○ This survey is given to freshmen and seniors on campuses all across the nation. Students self-report information regarding various topics.</li> <li>○ VPAA has been reviewing the information obtained from this survey and has been sharing it with the Deans. A summary sheet has been created that will be posted for transparency purposes. (See handout.)</li> <li>○ This report tells us how our students are different and one of the big differences our students report is how much more time they spend as care-takers as compared to students at other institutions.</li> <li>○ If you have questions after looking at the summary sheet, we will discuss next meeting.</li> </ul> </li> <li>▪ Early Alert Data by Department <ul style="list-style-type: none"> <li>○ We have agreed that we will use Early Alert as one of systems to help students. Although we may not reach 100% participation, participation has been high every semester. This data is shared with Deans twice each semester. Faculty have asked whether this data has been looked at by department. What has been provided to the Deans is a sheet (see handout) which breaks the data from Top 30 courses down by department. This data was collected on January 25<sup>th</sup>, for just this semester, which we know is not the end of Early Alert. This is for departments to use and reflect upon, not for “grading” purposes.</li> </ul> </li> <li>▪ IDEA mobile pilot data <ul style="list-style-type: none"> <li>○ Information was collected from a survey of 24 faculty members who tried the mobile pilot. (See handout.)</li> <li>○ Many faculty members liked the mobile evaluation and found it easy to use, but there were some concerns.</li> <li>○ Please share any feedback or insight you have with Dr. Janda and we will meet. We have not, at this point, made any further decisions and we do not have any intentions of making any decisions until we hear your feedback. Deans and Chairs have also been asked for their feedback.</li> </ul> </li> <li>▪ If you have questions regarding these three topics (NSSE Data, Early Alert Data, or data from the IDEA Mobile Pilot), bring those to the next meeting for discussion.</li> <li>▪ Other questions? (None.)</li> </ul>
3:44	<p><b>Committee Reports</b></p> <ul style="list-style-type: none"> <li>▪ Intercollegiate Athletics Committee (Keith Vitense) <ul style="list-style-type: none"> <li>○ Met earlier today; however, the results of this meeting are confidential, so they cannot be reported.</li> </ul> </li> <li>▪ Academic Standards and Policies Committee (Travis Childs) <ul style="list-style-type: none"> <li>○ Will meet next week and we will have several things to present. So, you are encouraged to attend the meeting next month or send a representative in your place.</li> </ul> </li> </ul>
3:45	<p><b>Old Business</b></p> <ul style="list-style-type: none"> <li>▪ Going Green Committee and Long Range Planning Committee <ul style="list-style-type: none"> <li>○ Have not heard back from President McArthur regarding our recommendations for these committees yet. However, the Staff Advisory Council and the Student Government Association have both approved the motion made regarding the mission of the Going Green Committee as well as the recommended committee composition.</li> </ul> </li> </ul>
3:46	<p><b>New Business</b></p> <ul style="list-style-type: none"> <li>▪ Higher Education Day and Proposed Resolution Against Guns on Campus <ul style="list-style-type: none"> <li>○ Occurred February 10<sup>th</sup> at the state capitol.</li> <li>○ The two big issues that are currently getting a lot of attention are funding for higher education and firearms on campus.</li> <li>○ If we feel strongly about the issue of firearms on campus, we should pass a resolution to reflect our stance.</li> <li>○ There have been several resolutions passed around campus. This handout (see handout) contains the resolution that Josh Lehman helped create. It has been modified for Cameron University’s</li> </ul> </li> </ul>

	<p>Faculty Senate. This resolution was written so that it could be broadly used by institutions of higher education in Oklahoma. It also contains language used by the Chancellor of Higher Education regarding the opposition to firearms on campus.</p> <ul style="list-style-type: none"><li>▪ Motion made to pass a resolution that the Cameron University Faculty Senate continues to support the state system position regarding guns on campuses and hereby request that the Oklahoma Legislature not pass any legislation that would change current law regarding the carry of firearms on higher education campuses.<ul style="list-style-type: none"><li>○ Motion seconded</li><li>○ Motion unanimously passed</li></ul></li></ul>
<b>3:58</b>	<b>Meeting adjourned</b>

*Debra D. Ward*

Debra D. Ward, Secretary