

Oklahoma State Regents for Higher Education
FY2025 Educational and General Budget - SRA3 Background Data
Schedule 1 - Continuing Full-Time Faculty and Full-Time Staff Salary Changes

Institution Name:		Cameron University			
Contact Person's Name and Phone #:		Dr. John McArthur, (580) 581-2201			
1. Percentage Salary Changes For Continuing Filled Positions					
Percentage Salary Changes for Continuing Filled Positions	President	Number of Faculty ⁽¹⁾	Number of Administrative and Professional Staff (Exempt) ⁽²⁾	Number of Other Staff (Non-exempt) ⁽³⁾	Total
-% (Number receiving a salary decrease)	-	-	-	-	-
0% (Number receiving no salary change)	1	97	-	-	98
0.1% to 2.9%	-	-	104	72	176
3.0% to 4.9%	-	-	1	-	1
5.0% to 6.9%	-	-	1	-	1
7.0% to 9.9%	-	-	-	-	-
10.0% to 14.9%	-	-	-	-	-
15% or more	-	-	-	-	-
Total Number of Continuing Employees	1	97	106	72	276
Range of Percentage Changes:	For Pres - Use same %				
Lowest Percentage Change	0.00%	0.00%	0.34%	0.84%	0.00%
Highest Percentage Change	0.00%	0.00%	5.56%	2.08%	5.56%
Average Percentage Change	0.00%	0.00%	1.25%	1.76%	1.51%
Average Salary Change - For All Continuing Employees					
	President	Faculty	Professional	Other Staff	Total
Total Number of Continuing Employees	1	97	106	72	276
Amount of Salary Change	-	-	57,950	36,000	93,950
Average Salary Change	0	0	546.70	500.00	340.40
Average Salary Change - For All Continuing Employees Receiving a Salary Increase					
Total Number of Employees With Salary Inc.	-	-	106	72	178
Amount of Salary Change	-	-	57,950	36,000	93,950
Average Salary Change	#DIV/0!	#DIV/0!	547	500	528
Board Approval date for Budget			Approval Date: -->	June 21, 2024	
Effective Start Date of Salary Program			Starting Date: -->	July 1, 2024	
Date President's Salary will be Considered			Consider Date: -->		
Will your institution considering an employee salary or stipend program later in the fiscal year? If yes, explain in comment section below.			Yes	Date: -----> <-----Yes or No	November 1, 2024
2. Faculty and Employee Promotions					
# of Employees Receiving Promotions and Changes in Rank	-	7	3	-	10
Amount of Salary Increases provided due to Promotions and Changes in Rank	-	28,000.00	17,100.00	-	45,100.00
Average of Salary Increases Based on Promotions and Changes in Rank	#DIV/0!	4,000.00	5,700.00	#DIV/0!	4,510.00
3. Other Salary Adjustments - Such as Cell Phones, Etc.					
# of Employees Receiving Salary Adjustments	-	-	-	-	-
Amount of Salary Adjustments	-	-	-	-	-
Average of Salary Adjustments	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Explanation:					
4. Stipend Program					
# of Employees Receiving a Stipend	-	-	136	92	228
Amt of One-time Stipends	-	-	66,750.00	45,625.00	112,375.00
Average Stipend Increase	#DIV/0!	#DIV/0!	490.81	495.92	492.87
Average Stipend Percentage Increase	0.0%	0.0%	1.2%	1.8%	1.4%
Write in the effective dates of the FY2025 stipend program:			Starting Date: ----->	11/1/2024	
5. Comments About Salaries, Promotions and/or Stipend Program:					

(Drag Row 55 if more space needed)

**Oklahoma State Regents for Higher Education
Schedule 1-A - Methodology for Changes in Compensation - FY2025**

Institution Name: Cameron University

METHODODOGY FOR CHANGES IN COMPENSATION				
	What methodology is used for compensation changes?	For Faculty	For Administrative and Professional Staff	For Other Staff
1	Performance-based merit evaluation	X		
2	Across-the-board			
3	Combination of performance-based and across-the-board		X	X
	List criteria for performance-based merit evaluation: (Add rows if needed)	For Faculty	For Administrative and Professional Staff	For Other Staff
1	Promotions or other change in rank	X		
2				
3				
4				
5				
6				
	Elaborate if compensation changes are based on combination of performance-based and across-the-board changes:	For Faculty	For Administrative and Professional Staff	For Other Staff
1	Merit		X	X
2	Market equity		X	X
3				
4				
5				
6				

Oklahoma State Regents for Higher Education
FY2025 Educational and General Budget Part I - SRA3 Background Data
Schedule 1-b - Salaries of Chief Administrative, Dean's and Professional Positions

Institution Name:		Cameron University		
President's Name		Dr. John McArthur		
Principal Position	Actual FY2024	Budgeted FY2025	Dollar Change	Percentage Increase
President (Salary Only - Exclude Allowances)	225,966	225,966	-	0.00%
Vice Presidents:				
Chief Administrative Officer			-	#DIV/0!
Chief Academic Officer	150,000	155,500	5,500	3.67%
Chief Business Officer	145,000	145,500	500	0.34%
Chief Development Officer	116,144	116,644	500	0.43%
Chief Student Affairs Officer	138,000	-	(138,000)	-100.00%
List Other Vice Presidents in Rows 69 through 75			-	#DIV/0!
Instruction:				
Deans (List): (Insert rows if needed)				
Arts and Sciences			-	#DIV/0!
Business			-	#DIV/0!
Education			-	#REF!
Liberal Arts/Humanities			-	#DIV/0!
Math & Science			-	#DIV/0!
Graduate College	148,400	148,400	-	0.00%
List Other Deans in Rows 59 to 69.			-	#DIV/0!
			-	#DIV/0!
Academic Support:				
Academic Dean			-	#DIV/0!
Director/Dean of Library	75,000	75,500	500	0.67%
Student Services:				
Dean/Director of Student Services	-	80,500	80,500	#DIV/0!
Chief Admissions Officer	62,550	63,050	500	0.80%
Registrar	70,360	70,860	500	0.71%
Director of Financial Aid	77,500	78,000	500	0.65%
Institutional Support:				
Chief Legal Counsel			-	#DIV/0!
Controller or Accounting Professional	77,500	78,000	500	0.65%
Chief Public Relations Officer	80,591	81,091	500	0.62%
Director of Institutional Research	104,491	70,500	(33,991)	-32.53%
Director of Development	53,489	53,989	500	0.93%
Physical Plant:				
Director of Physical Plant	80,755	75,500	(5,255)	-6.51%
Technology:				
Chief Information Systems Officer	101,609	102,109	500	0.49%
Comments: Exclude all allowances from reported salaries.				
Institution Comments:				
<p><i>NOTE: Schedules I, I-a and I-b must be resubmitted to this office when there is a change in your institution's salary program and anytime the president's salary amount is changed.</i></p>				

Oklahoma State Regents for Higher Education
FY2025 Educational and General Budget Part I - SRA3 Background Data
Schedule 1-b - Salaries of Chief Administrative, Dean's and Professional Positions

Principal Position	Actual FY2024	Budgeted FY2025	Dollar Change	Percentage Increase
Other Vice Presidents:				
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!

Other Deans:

			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!
			-	#DIV/0!

Other Positions:

**Oklahoma State Regents for Higher Education
 FY2025 Educational and General Budget Part I - SRA3 Background Data
 Schedule II - Changes in Full-Time Faculty Positions**

Institution Name:----->|Cameron University

Report the full-time faculty positions that will increase or decrease the number of teaching faculty from that of the previous year. If a faculty member in a department has retired or resigned and is to be replaced by a new hire, do not report below.

New Full-Time Faculty Positions For FY2025

Rank (specify Professor, Assistant Professor, Associate Professor, Instructor, Lecturer)	Department	CIP 2010 -Primary Field of Study UDS Record 8 - Element 51	FTE	Budgeted Salaries
TOTAL New Faculty Positions:			0.0	-

Note: Use additional pages or insert rows as needed.

Reduction in Full-Time Faculty Positions for FY2025:

Rank (specify Professor, Assistant Professor, Associate Professor, Instructor, Lecturer)	Department	CIP 2010 -Primary Field of Study UDS Record 8 - Element 51	FTE	Budgeted Salaries
Assistant Professor	Chemistry, Physics and Engineering	40	1.00	56,750
TOTAL Reduction in Faculty Positions for FY2025			1.0	56,750

Note: The changes in faculty positions will automatically update Schedule II-b.

Comments: The CIP Description should be reported at the 2 digit level. This is the primary Field of Study reported on UDS Record 8, Element 51.

**Schedule II-1 - Number of Part-Time & Adjunct Faculty, Teaching & Research Graduate Assistants
and Part-Time Professional and Other Staff**

FY2024 - Number of Adjunct Faculty (Use Unduplicated Headcount)	FY2025 - Projected Number of Adjunct Faculty (Use Unduplicated Headcount)	Change in Budgeted Number of Headcount (Formula)	* Avg. credit hours taught per Adjunct	* Maximum Credit Hours Taught per Adjunct
109	109	0	5	9

FY2024 - Number of Part-Time Faculty (Use Unduplicated Headcount)	FY2025 - Projected Number of Part-Time Faculty (Use Unduplicated Headcount)	Change in Budgeted Number of Headcount (Formula)	* Avg. credit hours taught per Part-Time Faculty	* Maximum Credit Hours Taught per Part-Time Faculty
4	5	1		

** FY2024 Number of Teaching Graduate Assistants (Use Unduplicated Headcount)	FY2025 - Projected Number of Graduate Teaching Assistants (Use Unduplicated Headcount)	Change in Budgeted Number of Headcount (Formula)	* Avg. credit hours taught per GA	* Maximum Credit Hours Taught per GA
0	0	0		

** FY2024 Number of Research Graduate Assistants (Use Unduplicated Headcount)	FY2025 - Projected Number of Graduate Teaching Assistants (Use Unduplicated Headcount)	Change in Budgeted Number of Headcount	N-A	N-A
0	0	0	N-A	N-A

FY2024 - Number of Part-Time Professional Staff (Use Unduplicated Headcount)	FY2025 - Projected Number of Professional Staff	Change in Budgeted Number of Headcount (Formula)	N-A	N-A
7	7	0	N-A	N-A

FY2024 - Number of Part-Time Other Staff (Use Unduplicated Headcount)	FY2025 - Projected Number of Other Staff	Change in Budgeted Number of Headcount (Formula)	N-A	N-A
3	3	0	N-A	N-A

FY2024 - Total Part-Time Employees (This is a formula)	FY2025 Projected # of Part- Time Employees (Formula)	Change in Budgeted Number of Headcount (Formula)	N-A	N-A
123	124	1	N-A	N-A

* Report the average and maximum credit hours based on the fall semester.

FY2025 Educational and General Budget Part I - SRA3 Background Data

Schedule II-a - Changes in Professional and Classified Positions

Institution Name:	Cameron University
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List below the full-time professional and classified positions that will increase and/or decrease the number of professional and classified positions above that of the previous year's original budget. If an employee has retired or resigned and is to be replaced by a new hire, do not report below.

Increase in New Full-Time Professional Positions for FY2025

Position Title	E&G Activity/Function Budgeted	Number	Salary
Example: Recruitment Specialist	Student Services	1	36,000
Director of Sponsored Programs	Academic Support	1	70,500
Director of Library	Academic Support	1	75,500
Dean of Student Services	Student Services	1	80,500
Senior Director of Enrollment Management	Student Services	1	90,500
TOTAL New Professional Positions:		4	317,000

Note: Insert additional rows or use additional pages if needed.

Reduction in Full-Time Professional Positions for FY2025:

Position Title	E&G Activity/Function Budgeted	Number	Salary
Vice President for Enrollment Management & Student Success	Executive Support	1	138,000
Associate Vice President for Academic Affairs	Instruction	1	122,000
Distance Learning Coordinator	Instruction	1	60,351
TOTAL Reduction in Professional Positions for FY2025		3	320,351

Comments:

Note: The changes in professional and classified positions will automatically update Schedule II-b.

Changes in Full-Time Classified Positions for FY2025:

	Increase	Decrease	Net Change
Changes in Full-Time Classified Staff			
Example: Change in Number of Positions:	3	2	1
Example: Change in Salary of Positions:	\$60,000	\$40,000	\$20,000
Actual Changes in Number of Positions	1	1	0
Actual Changes in Salary of Positions	\$27,250	\$28,250	-\$1,000

Comments:

Number of Continuing Unfilled Positions Not Reported on Schedule I, II, or IIa

Number of Full-Time and Part-Time Positions	Comments (if any)	Number	Budgeted Salary
President		0	-
Faculty Positions		19	865,253
Professional Positions		23	985,775
Classified Positions		16	410,000
Totals		58	2,261,028

Note 1: This section excludes any positions previously reported on Schedule I, II, and Rows 10 through 43 on Schedule IIa

**FY2025 Educational and General Budget Part I - SRA3 Background Data
Schedule II-b - Summary of Changes in Budgeted Faculty, Professional and Classified Positions**

NOTE: THIS WORKSHEET IS LINKED TO SCHEDULES I, II & II-1 AND II-A. DO NOT INPUT DATA INTO THIS FORM.

Institution Name:	Cameron University
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FULL-TIME POSITIONS TO BE ADDED AND/OR ELIMINATED IN FY2025						
Employee Classifications:	Added Positions		Eliminated Positions		Net Changes	
	New Positions	Salary	Positions	Salary	Net Changes	Net Change in Salary
Faculty	0	0	1	56,750	(1)	(56,750)
Professional Staff	4	317,000	3	320,351	1	(3,351)
Classified Staff	1	27,250	1	28,250	0	(1,000)
TOTAL	5	344,250	5	405,351	0	(61,101)
				Crossfoot --->	0	(61,101)

Number of Full-Time and Part-Time Employees Paid or Partially Paid from E&G I Funds:									
Employee Classification	From Sch I	From Sch II-b	From Sch II-b	Formula	From Sch II	From Sch II	Formula	Add Unfilled Positions on July 1, 2024	Total Budgeted Positions for FY2025
	Continuing Employees from Schedule I	New Positions	Eliminated Positions	Total Full-Time Employees	# of Part-Time Faculty, Adjunct, and Grad Assistants	# of Part-Time Professionals, Research Assistants and Other Staff	Total Full-Time and Part-Time Employees		
President	1			1			1	0	1
Faculty	97	0	1	96	114		210	19	229
Professional	106	4	3	107		7	114	23	137
Classified or Other Employees	72	1	1	72		3	75	16	91
Totals	276	5	5	276	114	10	400	58	458

**FY2025 Educational and General Budget Part I - SRA3 Background Data
Schedule III - Course Section and Enrollment Data**

Institution Name:	Cameron University
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Location ⁽²⁾	ENROLLMENT DATA				COURSE SECTION DATA ⁽¹⁾	
	Fall Semester 2023 (FY2024) FTE	Fall Semester 2023 (FY2024) Headcount	Fall Semester 2024 (FY2025) Projected FTE	Fall Semester 2024 (FY2025) Projected Headcount	Number of Course Sections Offered, Fall 2023 (FY2024)	Projected Number of Course Sections Offered, Fall 2024 (FY2025)
Main Campus	2,359	3,262	2,359	3,262	774	774
Branch Campus - List enrollment for each branch						
	111	297	111	297	77	77
Total Branch Campuses	111	297	111	297	77	77
Centers						
Off-Campus						
Total	2,470	3,559	2,470	3,559	851	851

⁽¹⁾ Organized classes, excluding individual instruction and lab classes

⁽²⁾ Do not duplicate enrollment counts. A student enrolled on Main Campus and A branch campus should be reported in only one location.

CHANGES IN ENROLLMENT DATA:

Changes in Student FTE - Fall Semesters

-	<--- Formula
-	<--- Formula
-	<--- Formula

Changes in Student Headcount - Fall Semesters

Changes in Course Sections - Fall Semesters

STUDENT/FACULTY RATIOS:

Please indicate your institution's student-to-faculty ratio:

18	<--- FY2024
18	<--- FY2025

(Calculation: FTE Student Enrollment divided by FTE Faculty)

Example: For a 18:1 ratio, report 18

Example: For a 19.5:1 ratio, report 20

ANNUALIZED STUDENT FTE (SUMMER, FALL & SPRING)

Actual Student FTE - Annualized

2,571	<--- FY2024
2,571	<--- FY2025

Projected Student FTE - Annualized

Change in Student FTE

-	<--- Formula
0.0%	<--- Formula

Percent Change in Student FTE

**Oklahoma State Regents for Higher Education
FY2025 Educational and General Budget Part I - SRA3 Background Data
Schedule IV - Changes in Mandatory Costs - Update**

Institution Name	Cameron University			
Description of Mandatory Costs:	FY2025 Mandatory Costs Per Budget Needs Survey	Updated Projections to FY2025 Mandatory Costs	Changes from Original Projection	Comments: (If additional space is needed insert at bottom of form)
A. Costs to Annualize FY2025 Salary Program		N/A	N/A	Not Reported for the SRA3
1- Salaries		N/A	N/A	Not Reported for the SRA3
2- Benefits and Payroll Taxes applicable to Salary Annualization		N/A	N/A	Not Reported for the SRA3
B. Changes in Costs of Fringe Benefits and Payroll Taxes: (Exclude benefits & taxes based on salary increases)				Report Continuing Employees only - Do not report benefits & taxes for New Positions Budgeted in FY2025
1. Social Security	1,135	1,135	-	
2. MQFE			-	
3. Health Insurance	239,412	239,412	-	
4. Dental Insurance			-	
5. Life Insurance			-	
6. Long and Short Term Disability			-	
7. Oklahoma Teachers Retirement - Employee			-	
8. Oklahoma Teachers Retirement - Employer Share			-	
8a. Optional Retirement Plans - OU and OSU			-	
9. Workers Compensation	4,075	4,075	-	
10. Unemployment Compensation Payments			-	
11. Other Insurance and Payroll Taxes - From List Below	-	-	-	<-Column D is Linked to Cell D72 below
Total Cost of Fringe Benefits and Payroll Taxes	244,622	244,622	-	<-Formulas
C. Changes in Costs of Non-Compensation Requirements:				Sub-Total Each Object of Expenditure
1. Professional Services:				
Accounting and Auditing Services	6,707	1,000	(5,707)	
Legal Services	3,076	-	(3,076)	
Engineer Services			-	
Other Professional Services - From List Below	1,500	1,500	-	<-Column D is Linked to Cell D95 below
Total Professional Services	11,283	2,500	(8,783)	<-Formulas
2. Utilities:				
Natural Gas	7,701	15,402	7,701	
Electricity	55,172	110,385	55,213	
Water, Sewage, Etc.	8,684	12,362	3,678	
Other Utilities:			-	
Total Utilities	71,557	138,149	66,592	<-Formulas
3. Travel:	20,000	4,800	(15,200)	<-Formulas
4. Supplies and Other Current Expenses:				
Equipment Maintenance/Service Contracts:			-	
Privatization Contracts (Housekeeping, Maintenance, etc.)	45,100	-	(45,100)	
Mandatory Institutional Memberships			-	
Gasoline	6,790	6,790	-	
Risk Management:				
Property Insurance	163,376	90,000	(73,376)	
Vehicles	1,597	253	(1,344)	
Aircraft			-	
Tort Liability	899	328	(571)	
Director and Officers Liability	3,854	(1,973)	(5,827)	
Other Insurance			-	
Telephone/Communications			-	
Other Supplies and Other Current Expenses - From List Below	5,710	5,710	-	<-Column D is Linked to Cell D80 below
Total Supplies and Other Current Expenses:	227,326	101,108	(126,218)	<-Formulas
5. Equipment, Property and Furniture:				
Information Technology Software and Equipment	85,347	103,419	18,072	
Other Equipment, Property and Furniture - From List Below	-	-	-	<-Column D is Linked to Cell D86 below
Total Mandatory Equipment, Property and Furniture	85,347	103,419	18,072	<-Formulas
6. Mantatory Library Periodicals and Subscriptions	17,248	17,248	-	<-Formulas
7. Scholarships	75,000	135,000	60,000	<-Formulas
8. Transfers and Other Disbursements			-	<-Formulas
9. Total Non-Compensation Mandatory Costs	507,761	502,224	(5,537)	<-Formulas
10. Total Mandatory Cost Changes	752,383	746,846	(5,537)	<-Formulas
B.11. List other Benefits and Payroll Taxes: (Enter total in B11(Cell C23 and D23) above)				
1.			-	
2.			-	
3.			-	
4.			-	
Other Benefits and Payroll Taxes (From M69)			-	Cell D71 is linked to Cell M69
Total Other Benefits and Payroll Taxes: (Insert rows if needed)	-	-	-	<-Formulas (Linked to section B. 11 Above)
C.4. Report Other Supplies & OCE Costs: (Enter total in Cell C53 and D53 above)				
Credit Card Fees	3,261	3,261	-	
Postage costs			-	
Governing Board Assessment	2,449	2,449	-	
Other Supplies & OCE Costs (From M78)			-	Cell D79 is linked to Cell M78
Total Other Supplies & OCE Costs: (Insert rows if needed)	5,710	5,710	-	<-Formulas (Linked to section C. 4 Above)
C.5. Report Other Equip, Property and Furniture Costs: (Enter total in Cell C58 and D58 above)				
			-	
Other Equipment, Property and Furniture (From M87)			-	Cell D85 is linked to Cell M87
Other Equipment, Property and Furniture: (Insert rows if needed)	-	-	-	<-Formulas (Linked to section C. 5 Above)
C.1. Report Other Professional Services: (Enter total in Cell C30 and D30 above)				
EEO and Title IX	1,500	1,500	-	
			-	
			-	
Other Professional Services (From M95)			-	Cell D94 is linked to Cell M95
Total Other Professional Services: (Insert rows if needed)	1,500	1,500	-	<-Formulas (Linked to Cell C27 Above)

**FY2025 Educational and General Budget Part I - SRA3 Background Data
Schedule V - Tuition Waivers and Scholarships**

Institution Name:	Cameron University
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TUITION WAIVERS AND SCHOLARSHIPS - E&G I BUDGET				
	FY2024	FY2025	Dollar Change	Percent Change
Resident Tuition Waivers - 3.5%	\$ 1,152,000	\$ 1,152,000	\$ -	0.0%
Resident Tuition Waivers - (outside the 3.5% limitation)	\$ 648,000	\$ 648,000	\$ -	0.0%
Nonresident Tuition Waivers	\$ 2,400,000	\$ 2,400,000	\$ -	0.0%
Total Tuition Waivers	\$ 4,200,000	\$ 4,200,000	\$ -	0.0%
Scholarships (paid from E&G I funds)	\$ 740,000	\$ 875,000	\$ 135,000	18.2%
Total Tuition Waivers and Scholarships	\$ 4,940,000	\$ 5,075,000	\$ 135,000	2.7%

Note: The total for the FY2024 and FY2025 column (Cell C14) should be the same number reported on Schedule A, A-1, B and Schedule E of the SRA3.

Report the amount of resident and nonresident tuition waivers and scholarships granted to Graduate Teaching and Research Assistants that are <u>included in the above totals</u> .	\$ -	\$ -	\$ -	#DIV/0!
Report the amount of tuition waivers granted to Concurrently Enroll High School Seniors. See worksheet named "Changes in FY2025".	\$ 820,561	\$ 1,184,745	\$ 364,184	44.4%
Comments:				

**FY2025 Educational and General Budget Part I - SRA3 Background Data
Schedule VI - Institutional Response to the FY2025 Budget Request**

Cameron University

Comments:

Cameron University enters the 2024-2025 academic year after successfully concluding a strategic plan and prepared to further expand opportunities and support for students and stakeholders. Key areas for support that are used to assign budget allocations and to make budget decisions follow.

- Support for current and prospective students
 - o Increase student financial support by optimizing allocation and awards of student scholarships, tuition waivers and other forms of support to increase access
 - o Implement bi-weekly payroll for student workers based on recommendations from the Student Government Association

- Support for employees
 - o Continue a strategic compensation update plan for employees
 - o Respond to changes to the Fair Labor Standards Act
 - o Modify university organizational structures to create more career advancement opportunities for entry-level professionals

- Maintain university physical and information technology facilities
 - o Complete deferred maintenance, construction and renovation projects in Duncan and Lawton to advance student learning opportunities
 - o Continue roof and other building repairs from storm damage incurred on June 15, 2023
 - o Implement a redesign of campus computer networks to assure greater safety and security

- Preparing for the future
 - o Continue preparation for an assurance review by the Higher Learning Commission during June 2025
 - o Identify and employ the next generation of leadership including the university president

Cameron University remains fully committed to increasing and improving student success and student learning inside and outside the classroom while continuing to be an engaged partner with common and career technology education, business, industry, civic and government organizations. Each initiative reflects that commitment to impact every student.

Note: Schedule VI-A provides specific budget actions taken to develop the FY2025 budget request. This schedule allows the President or Vice President to provide additional narrative about the impact of this budget request.

FY2025 Educational and General Budget - SRA3 Background Data
Schedule VI-A - Specific Budget Actions Taken in the Development of the FY2025 Budget

Institution Name:	Cameron University
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Budget Actions: Actions Affecting Income:	Yes or No	# of Employees	Projected Dollar Impact on Budget	Comments - Describe Actions Taken - See Note Below
Increase Tuition and Mandatory Fees	Yes	N/A	477,750	2.8% increase to offset reduction in Academic Service Fees
Increase Academic Service fees	Yes	N/A	(309,000)	Decrease Electronic Media Fee from \$10 per SCH to \$0 per SCH
Use of Reserves	No	N/A		
Actions Affecting Expenditures:				
1. Furloughs				
2. Faculty Layoffs and/or Buyouts				
3. Staff Layoffs and/or Buyouts				
4. Reductions in Fringe Benefit Programs				
5. Eliminating Instructional Programs				
6. Eliminating other non-instructional Programs				
7. Other plans effecting employees				
8. Professional Services				
9. Contracts				
8. Other Operating Expenditures				
9				
10				
11				
12				
Total Projected Dollar Impact on Budget			168,750	

You may insert additional rows if needed.
Report expenditure reductions as a positive amount.
Note: If you addressed any of these issues in other schedules, you may reference the schedule in the comment block above.

Comment Box:

**Oklahoma State Regents for Higher Education
FY2025 Educational and General Budget Part I - SRA3 Background Data
Schedule XI - Legislative Response to FY2025 Budget Needs Request**

Institution Name: _____

The FY2025 Budget Needs Survey included a worksheet named "Summary-Priorities Funding Form". In the last column, each institution was asked if they would seek "Direct Proposal Legislature" for each funding change. If your institution sought legislative support for your FY2025 budget needs, please provide a summary of the outcome of that request.

If your institution did not seek Legislative Support indicate "No Legislative Support Requested".

Legislative Request for Priority # _____ Cameron University did not seek legislative support for the budget priorities listed in the Budget Needs Survey, Summary Priorities Funding Form.

Drag row downward if additional space is needed.

Legislative Request for Priority # _____
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Drag row downward if additional space is needed.

Legislative Request for Priority # _____
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Drag row downward if additional space is needed.

Legislative Request for Priority # _____
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Drag row downward if additional space is needed.

If additional legislative requests were made, please copy the above formats to the area below this row.