

ALBERT JOHNSON, JR.

Vice President for University Advancement
Cameron University

CAREER PROFILE

Highly skilled and experienced in leading personnel and overall management with excellent oral and written skills. Specialize in staffing, training, planning, and organizing complex tasks to achieve the desired end state. Adept at analyzing, planning, and executing short term and long term goals and objectives.

PROFESSIONAL EXPERIENCE

CAMERON UNIVERSITY

2007-Present

Vice President for University Advancement

Member of the President's cabinet with primary responsibilities focused on private fund raising, alumni relations, and community engagement. Additionally, responsible for leadership, management and direction of the Cameron University Foundation.

- Doubled the value of the Cameron University Foundation portfolio in the first 10 years of involvement and 150% growth total since joining Cameron.
- Responsible for the fiscal management of the Foundation to include board management and development.
- Responsible for more than 20 million dollars in fund raising from foundations, companies and individuals; resulting in more than 50% of students graduating annually with no college debt.
- Oversee the Advancement team during a 25% mandatory reduction in staff, while still maintaining effectiveness and growth in funds raised and engagement with alumni.
- Active member of the community, resulting in relationship development and growth in the community that has led to several improvements from higher paying jobs and increasing opportunities in youth sports.
- As the Chair of the Lawton Fort Sill Chamber of Commerce, led efforts to reintroduce downtown Lawton Fort Sill, with an attitude of recognizing local businesses.
- Expert at developing and sustaining relationships. Encourage and support highly skilled individuals to serve in leadership roles focused on the advancement of the Cameron University Foundation.
- Consistently engage beyond the campus to highlight and continuously pursue and create opportunities that advance the university's mission.

UNITED STATES ARMY

1979 to 2007

Assistant Commandant-Deputy Commanding Officer/Executive Officer to Commanding General Training and Doctrine Command/Division Chief, Joint Operational War Plans Division/Division Artillery Commander/Colonel's Assignment Officer/Battalion Commander/Battery Commander

Fast-track career promotion through a series of increasingly responsible management positions leading large-scale operations worldwide. Retired from the United States Army at the rank of Colonel. Honored with numerous commendations and awards for outstanding leadership, general management, and field operations:

- Distinguished Senior Service Medal
- Legion of Merit (2)
- Meritorious Service Medal (6)
- Army Commendation Medal (2)
- Army Achievement Medal (2)
- National Defense Service Medal
- Armed Forces Expeditionary Medal
- Global War on Terrorism Service
- Humanitarian Service Medal

Operations Management

- More than forty years of management experience in the military and higher education in strategic planning, staffing, budgeting resource allocation, and leadership of administrative, field, maintenance, equipment, technology, training, and logistics operations worldwide. Skilled policy-maker.
- Direct and decisive leadership qualifications with particular strengths in leadership, management, planning, performance improvement, quality improvement, and productivity gain.
- Experienced in the start-up and leadership of new operations and organizations.

Human Resource Affairs and Team Leadership

- Led teams of up to 1800 personnel with full responsibility for work assignments, scheduling, performance review, disciplinary action, and long-term career planning, development and promotion.
- Expert qualifications in evaluating personnel needs and developing responsive training programs.
- Career experience managing the audit and examination of personnel records to ensure regulatory compliance.
- Responsible for the health and welfare of soldiers and families during times of peace and war.

Budgeting and Financial Management

- Administered up to \$6 million in annual budgets to support operations worldwide.
- Expert in evaluating organizational funding requirements, preparing and leading formal budget presentations, allocating the distribution of funds, and managing complex financial analysis and reporting functions.

Safety Management

- Extensive qualifications in the planning, development, and leadership of occupational workplace, transportation, and safety programs supporting operations throughout the U.S. and abroad.
- Equally extensive qualifications in safety training program design and instruction.
- Skilled in Composite Risk Management in the development and execution of training.

Technology Management

- Spearheaded the operational test, analysis, and review of howitzer systems and operating support systems to evaluate performance and reliability.
- Coordinated and led efforts to expand Fort Sill's mission to include the Air Defense Artillery School.

Project Coordination and Leadership

- Planned and directed cooperative operations between the U.S., Poland, Germany, and United Kingdom through direct leadership of multinational teams while serving as Chief of Staff in Kosovo.
- Led joint efforts on behalf of the U.S. government, U.S. embassies, Pentagon, and State Department to facilitate emergency relief, assistance, and humanitarian programs.
- Led joint efforts with the State Department in the execution of Phase IV activities in support of the Global War on Terrorism.

COMMUNICATIONS

Strong communications, public speaking, and senior-level presentation experience.

EDUCATION

MPA (Controllershship) **1992**
University of Missouri at Kansas City

BA (Business Administration) **1979**
Cameron University

Graduate of numerous management and leadership training programs including the Army War College. Graduate of Leadership Oklahoma Class XXII

COMMUNITY INVOLVMENT

- Fires Innovation Science and Technology Accelerator (FISTA) Trust Authority - member
- Southwestern Medical Center Board of Directors - member (former Chair)
- Lawton Youth Sports Trust Authority – member
- Comanche County Fairgrounds Trust Authority – member (former Chair)
- Lawton Fort Sill Chamber of Commerce - former member and Chair
- Oklahoma Center for Non-Profits Board of Directors – former member
- Leadership Oklahoma Board of Directors – former member (former Youth Program Chair)
- Oklahoma War Veterans Commission – former appointee and former Chair
- Leadership Lawton Fort Sill – mentor
- Youth Leadership Lawton Fort Sill - mentor